

## **Job Description for Pastor Grace Presbyterian Church Morayfield**

### **Our Church**

Grace Presbyterian Church Morayfield is a congregation within the Westminster Presbyterian Church of Australia. We praise God for his revealed word in the Bible and hold it as inerrant, infallible and the only rule of faith and life. We are a reformed evangelical church with the Lord Jesus Christ as our head.

Currently, around 100 people attend our Sunday worship service each week. In addition, we run a Sunday School, youth group, weeknight home groups, a weeknight Bible study via Zoom, and also conduct a weekly "Mainly Music" program for pre-schoolers and their parents.

Those attending our church range in age from newly borns to over eight decades and we are blessed with several families where three generations attending worship regularly and praise the Lord with a mix of traditional and modern hymns.

### **Tasks and Responsibilities**

- Teaching - expositional, topical and textual preaching and teaching of the whole Bible, focusing on Jesus
- Together with a team of ruling elders pastorally care for families and people of all ages and stages of life within our congregation
- Preparing the weekly order of service, arranging and joining church service leading and preparation of the weekly church bulletin
- Developing a vision for the church growing, outreaching, discipling and training young leaders.
- Overseeing church life as the lead pastor, including:
  - Encouraging and supporting teams for children's ministries, youth, music, sound, streaming and outreach ministries such as Mainly Music and RI
  - Moderating Session meetings as well as attending the wider church presbytery and National Assembly meetings and periodically attending Deacons meetings to encourage and support them
  - Encouraging the development of home/growth group ministries
  - Helping to enhance a welcoming environment for visitors
  - Cultivating relationships with the wider church including agencies and missionaries supported by GPCM
- Taking advantage of educational opportunities to enhance pastoral skills and develop spiritual gifts

### **Heart, Skills and Experience**

Applicants should:

- Meet the Biblical qualifications for the office of pastor
- Have pastoral experience of at least 5 years
- Have a clear testimony of faith in Jesus Christ and demonstrate this commitment by reflecting grace and love in leading a healthy devotional and moral life
- Have a compassionate pastor's heart, understand their own sinful heart and their total reliance upon sovereign grace through Jesus Christ, share this amazing grace with fellow sinners to lead them to Jesus and to grow in Him
- Exhibit a consistent life of faith reflecting an emotionally and spiritually healthy, well-balanced individual (e.g. good-willed, cooperative, conscientious, flexible, growing, humble) who is a friendly, easy to approach and talk to person
- Demonstrate a mature Christian character maintaining confidentiality and exercising discretion as well as possessing good standing with former churches and have a good testimony from former leadership teams
- Be committed to the Bible being the inerrant and infallible Word of God and to the Westminster Confession of Faith as a subordinate standard of doctrine
- Hold to the Presbyterian form of government, the parity of elders and by attitude and action be a team player within the eldership team
- Be able to apply the Bible teachings to the lives of the listeners
- Enjoy walking with people in their lives to encourage and support them in all seasons of their life